

Superintendent Pay Transparency Notice—Proposed Contract Nathan Weaver

Notice is hereby given that Loomis Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on April 14, 2025 at 7:30 pm at the Media Center Room in Loomis, Nebraska.

After Year 1 of Contract, how many years remain on the contract: 1
(Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2025-2026

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 129,000.00		\$ 129,000.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 30,836.00		\$ 30,836.00
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>			\$ -
• District's share of retirement, FICA and Medicare	\$ 22,611.00		\$ 22,611.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 500.00		\$ 500.00
• Cell Phone/Internet reimbursement	\$ 960.00		\$ 960.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement	\$ 1,000.00		\$ 1,000.00
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 184,907.00	\$ -	\$ 184,907.00